

## Research Analyst at Strasys

At Strasys, we foster an entrepreneurial environment where you will have the opportunity to accelerate your career and have some fun along the way. If you are interested and believe that you can make a real difference, we would love to hear from you.

We are looking for a talented individual with strong analytical and problem solving skills to join us as Research Analyst working within our Strategy and Innovation discipline. The nature of our work varies greatly and is broadly based on defining and delivering commercial and business strategies through insight and rigorous research and analysis.

You will work in a small flexible team alongside clients delivering innovative thinking and solutions to solve complex business challenges.

We offer you the room to think, innovate and challenge to create leading-edge bespoke solutions and a collegiate environment where you will work with senior clients and experienced colleagues. We do not believe in rigid roles and given our flat hierarchy you will have the opportunity to shape your role and contribute to a growing organisation. You will have a unique environment to accelerate and build your career.

## The Role

As a Research Analyst you will be responsible for:

- Creating research plans and drive research projects from end-to-end
- Working with client and STRASYS teams to understand the requirements of an engagement to inform the approach and deliverables
- Collaborating with project teams to define applicable strategies and deploy suitable qualitative and quantitative methodologies
- Designing and conducting market research and other qualitative research required to feed into client projects or internal product development initiatives
- Delivering research results that summarise complex analytical findings into clear actions in support of client objectives
- Presenting findings and recommendations to a broad variety of client stake holders
- Managing the logistics for research projects, including maintaining timelines with the team, scheduling research activities, and monitoring field events
- Researching client industries and unique business issues
- Supporting the development of project capabilities, including innovation of research methods and techniques.

## Who you are

Overall, we're looking for individuals who are relentlessly curious problem-solvers, driven, ambitious and inquisitive, and always keen to learn new things and push themselves. We look for:

- Strong analytical and problem solving skills, and willingness to learn
- A quick thinker with a 'can do' attitude who is solution focused and an aptitude for creativity
- Clear and effective verbal and written communication skills
- Ability to build good working relationships with key individuals in client organisations
- Ability to thrive in an ambiguous/start-up environment as the business develops and scales
- Ability to work effectively in teams and to work autonomously when required
- Ability to empathise with, engage and inspire others at all levels, even in challenging settings

- Self-awareness, tenacity and stamina with a relentless focus on delivery and driving improvements
- Independence of thought and the ability to assimilate and integrate new information at pace
- Excellent organisation skills
- Good financial aptitude and basic business knowledge.

As well as the above, we look for the following practical experience:

- Bachelor Degree (First or Upper Second). A post graduate qualification is also desirable
- 1-2 years of consulting experience is desirable
- Experience of using market research and qualitative methods and approaches to developing and testing hypotheses and solving business problems
- Knowledge and experience of working with advanced data analysis, modelling, statistical and visualisation tools e.g. SAS and SPSS
- Proficient in basic business software e.g. Microsoft Office

## Apply

To apply, please send us your CV and cover letter on our website.