

## The role

We are looking for a talented individual to join us as a Data Analyst, working within our Strategy and Innovation discipline.

Strasys is a unique firm set up to disrupt the consulting market. Our work cuts across multiple sectors and disciplines. Examples of our most recent work include:

- Supporting the creation of a regional airline
- Enabling the growth of a hybrid estate agency
- Health and social care systems to improve population health and wellbeing
- Turning around financially stressed organisations
- Enabling multi-million investment decisions

As an Analyst you will work in small, flexible teams delivering innovative thinking and solutions to solve complex business challenges. In this role you will be responsible for:

- Working within a multi-disciplinary team you will help shape engagements, formulate insights and create solutions for our clients
- Liaise with stakeholders to achieve a common understanding of industry and client challenges, their needs, data requirements and analysis brief
- Leveraging large and complex data sets as well as sourcing new data sources to develop insights, analytical models and algorithms and reports
- Support the business in the deployment of analytic solutions to clients
- Acting as a technical lead on data sciences projects supporting other members of the team on a wide variety of projects covering multiple industries and challenges
- Developing processes for understanding and matching the best analytic tools to the use case
- Presenting findings and recommendations to a broad variety of client stake holders
- Contributing to the development of our business capability by challenging and evolving our offer and products / services

We do not believe in rigid roles and given our flat hierarchy you will have the opportunity to shape your role and contribute to our growing organisation. We provide a unique supportive environment in which to accelerate and build your career.

The primary location of work will be London. However, when required you must be comfortable in spending the majority of the working week away from home.

May 2018

## What we are looking for

Overall, we're looking for individuals who are curious problem-solvers, driven, ambitious and inquisitive, and always keen to learn new things and push themselves. We look for:

- 3+ years' experience within Data Science, especially with manipulating noisy data sets.
- Strong operational ability with Python / R / SQL.
- Experience with Big Data technologies such as Hadoop / Spark / Zeppelin
- Use of packages such as SPSS & SAS for analytics
- Strong analytical and problem-solving skills, and willingness to learn quantitative methods and approaches to solving business problems
- A quick thinker with a 'can do' attitude and aptitude for creativity
- A passion for technology and to learn new technologies
- Experience within public sector and / or healthcare sectors would be beneficial
- Proven experience of leading technical projects around large datasets
- Excellent stakeholder management skills, including communication, management of expectations, recommendations, quality of outputs, and working accurately to tight deadlines
- Ability to work effectively in teams and to work autonomously when required
- Ability to empathise with, engage and inspire others at all levels, even in challenging settings
- Quick to learn, ability to prioritise activities and be responsive to the needs of the business.
- Ability to convey technical concepts to a non-technical audience
- Self-awareness, tenacity and stamina to relentlessly focus on driving improvements
- A degree, Masters or PhD from a leading University in Mathematics, Physics, Economics or Computer Science with Data Science or Analytics based modules

## What we offer

As well as great career prospects, you can look forward to a competitive rewards package.

We offer:

- An opportunity to work with smart, interesting people with diverse backgrounds to create leading-edge bespoke solutions for our clients
- The room to think, innovate and challenge
- A collegiate environment where you will work with senior clients and experienced colleagues
- Support for you to learn, grow and develop deep industry and client insight. We will continuously invest in your development
- Meaningful work where you can have an impact and make a real difference
- The ability to spend time giving something back to the causes you believe in (3 days of charity work a year)
- A highly competitive package

## The company

STRASYS is an innovative advisory firm that helps organisations develop pragmatic strategies and solutions to create lasting value. Our insights, proprietary tools, immersive learning and advisory expertise help clients to discover new paths to improve and thrive.

We partner with global brands, governments, start-ups and public-sector organisations to help them navigate and innovate in complex environments. We enable them to challenge conventional thinking, cultivate deep insights, change mindsets, create innovative strategies and solutions, and embed the capabilities and behaviours to succeed.

We are a diverse team with individuals from senior executives to entrepreneurs, from academics to subject matter experts, from strategists to behavioural change specialists. Together, we offer a unique perspective and the skillset to create innovative bespoke solutions.

Our work is driven by insight and is grounded in leading edge research and development. With our team based approach, the right expertise is lined up at the right time to meet our client's needs.

We work with senior leaders and their teams across both the public and private sectors to solve

## Application

STRASYS is an equal opportunities employer and welcomes applications from all sections of society and does not discriminate on grounds of race, religion or belief, ethnic or national origin, disability, age, citizenship, marital, domestic or civil partnership status, sexual orientation, or gender identity.

You must have documentary proof that you are entitled to live and work in the UK.

To apply, please send your CV and supporting letter to [careers@strasys.uk](mailto:careers@strasys.uk).