

Welcoming all health
and care professionals



Mission Ready Leaders

Building the next generation of leaders



Developing unique, highly skilled, resilient health sector leaders, ready and able to build a new future.

Mission Ready Leaders is an exclusive leadership and capability development programme, designed for future leaders to:

Fast track 10 years of learning into one programme

Become braver in handling difficult, complex challenges

Discover leadership within and beyond healthcare

Think differently to help find a different future

Learn to engage and influence

This is not another standard leadership programme – there are many excellent ones out there. This is a ‘special’ cross silo leadership programme that grows your own ability to influence the current and future system wide challenges and increasingly complex issues we face.

The faculty is global, diverse, and expert. The MRL programme is delivered in inspiring spaces, building relationships, trust and lifelong networks.

With a unique combination of faculty, technical and psychological guidance, MRL enables you to accelerate your learning potential.

Challenges

Current interventions to develop leadership are inadequate

The 2022 Messenger NHS Leadership review identified inconsistent, fragmented, diversity-poor leadership development that must be addressed to better serve all who rely on health and care.

Problems for aspiring leaders	MRL solution
Arguing the case for change is really difficult. No one listens	We provide the skills and tools to help you convince the Board and win your case
Stuck in a rut, nothing ever changes, frustrated and feeling disconnected	Evidence based insights to enable you to learn to think differently
Good ideas get lost in the pressures of the day job, no room to think	Help to structure the team for change and full support to apply learning
Problems for HR Directors/CPOs	MRL solution
Retention. Good people are leaving	We provide a realistic plan to incubate, train and retain
Most leadership programmes are theoretical, mandated, repeated, costly and lack impact and sustainability	Future-proofed investment, combining faculty, technical, industry and psychological guidance to accelerate learning potential
Once completed, aspiring leaders remain largely isolated, self-taught and lack support to apply learning	Long term system outcomes led by motivated, thoughtful, engaging leaders within a community of lifelong learning



1,000's hours spent clinically training Healthcare Professionals

But just **10's hours** equipping them with the required leadership skills



£400 mil spent annually on consultancy across the NHS

Just **£40 mil** could develop the equivalent internal capability

“

The programme is completely different to what I've experienced before in all my NHS training. It has really changed me.”

MRL – Our solution

Be ready to build a world that is radically different from the present

We admired the young leaders who ran towards the fire during the pandemic, but we as a system have let them down and not given them adequate support and training. To tackle the problems of the next 25 years, we cannot repeat more of the same. For a different future, we need leaders who have learned how to think differently, who have tested and practiced beyond the common theories of leadership, across systems, across silos and are ready, not just for the next pandemic, but to serve their citizens, communities and populations.

Key features:

- A 9-month leadership and capability development programme.
- Entry is carefully qualified.
- Global, diverse and expert faculty, includes Sir Muir Gray and Dr Nadeem Moghal.
- Delivered in stimulating spaces such as Oxford Green Templeton College and elite military and sporting venues.
- Data science and insight analytics for better decision making to win your case.

MRL: Product components

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<p>The Programme</p> <p>Delivered through a combination of immersive, on-site, in person and online</p> <p>Creating lasting value</p>	<p>The Faculty</p> <p>Access to a multi-professional and global faculty, including professional and career coaching, with world leading teaching and guidance</p> <p>Personalised development</p>	<p>Alumni Community</p> <p>Supported across the globe, with mentoring, diagnostics and shared problem solving</p> <p>Never alone</p>

A radical 9 month programme



What makes MRL different?

Clash of sciences – challenge and exploration

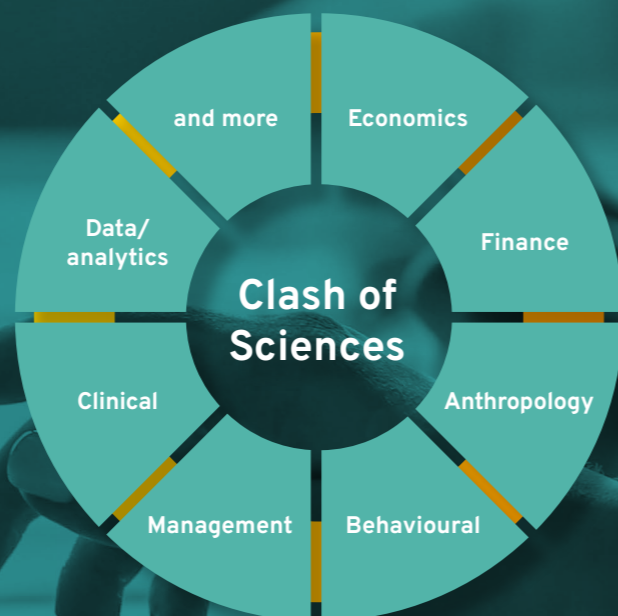
- bringing multiple sciences together to enable creativity and innovation

Practical tools – we make it real

- interactive experiential learning environment to solve real life problems

Non-linear thinking – to solve complex phenomena

- multidisciplinary, eclectic faculty, mixing experience, intuition and imagination



MRL builds on a successful government leadership programme within the UK, and the many favourable comments from participants, including:

“The best practical learning in leadership I have ever experienced. The radical immersive sessions provided useful and revealing insights into how I operate in team situations.”

Consultant in Paediatric Emergency Medicine

“I am excited about what the programme has given this band of 30 brothers and sisters... it was something tangible and real, and has made me very proud to be able to say – I was a part of that.”

Consultant Clinical Psychologist

MRL – a community of leaders delivering healthier, fairer and happier futures where every person achieves their full potential

“

On behalf of the MRL faculty, we are excited and proud to offer a unique programme that combines a divergent mix of multiple sciences; practical tools to solve real life problems; and non-linear thinking from a multidisciplinary faculty.”

Dr Nadeem Moghal, Chief Innovation Officer, Strasys

“

We need a revolution in leadership; not another reorganisation, but a revolution.”

Professor Sir Muir Gray, Founder of the National Library for Health and inaugural Chief Knowledge Officer of the NHS

The Faculty

World leading teaching and guidance

The MRL faculty consists of expert leaders, innovators, clinicians, digital enthusiasts and market experts including:



Prof Sir Muir Gray
Founder of the National Library for Health and inaugural Chief Knowledge Officer of the NHS



Prof Jonathon Gray
NHS clinician with international roles in improvement, innovation, and leadership



Dan Cooke
Co Founder



Naeem Younis
CEO and Founder



Al Humes
Co-Founder



Carl Sheldrick
Associate Director and DI Champion



Becky Margiotta
Co-founder and owner




Dr Nadeem Moghal
Director & Chief Innovation Officer



Outcomes:

- Cross system leaders applying for senior roles in your organisation, solving high value problems
- High return on investment, new ways of working, improved retention
- Curious, agile, resilient individuals, skilled in building a successful path for generations
- Long term, sustainable outcomes within a community of lifelong learning

Our next cohort is filling up fast

 Find out more and sign up today www.strasys.uk/MRL

 Call us on **0203 637 9438**

 Email us MRL@strasys.uk

Talk to us today about how we can help you truly make a difference.



About Strasys

Strasys is a leading analytics and innovation agency, with a richness of skills and expertise in the NHS and industry, spanning over three decades, It has partnered with over 40 NHS organisations, governments and other health and life science organisations across the UK and Internationally, impacting the lives of 50m+ citizens. Strasys puts forward a different way of thinking to unlock and design a different future through a unique combination of advanced analytics, scientific rigour and personal empowerment.

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