

Carbon Reduction Plan

Supplier Name: Strasys Ltd

Publication Date: 01 April 2025

Commitment to Achieving Net Zero

Strasys Ltd is committed to achieving Net Zero emissions by 2050. As a professional services SME delivering consulting to the UK public sector, we recognise the importance of operating responsibly and reducing our environmental footprint, particularly through our travel-related Scope 3 emissions. We operate as a remote-first organisation and do not maintain permanent office space or a corporate fleet.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases emitted in a selected baseline year and form the reference against which future reductions are measured.

Baseline Year: 01 April 2024 – 31 March 2025 (FY25)

| Emissions Category | Total tCO ₂ e (UK) |
|----------------------------|-------------------------------|
| Scope 1 | 0.00 |
| Scope 2 | 0.00 |
| – Business Travel (EV) | 1.02 |
| – Business Travel (Hybrid) | 4.25 |
| – Business Travel (Rail) | 0.97 |
| – Cloud Services (Fabric) | 0.48 |
| Total Scope 3 | 6.72 |
| Total Emissions | 6.72 |

Boundary: UK-based operations only

Methodology: Calculations based on DEFRA 2024 GHG conversion factors and Microsoft sustainability benchmarks for cloud usage.

Current Year Emissions Footprint

This is Strasys’s first reporting year under PPN 06/21. The figures above reflect current emissions and will serve as the baseline against which future progress is measured.

Emissions Reduction Targets

Strasys aims to:

- Reduce total business travel emissions per FTE by 25% by 2030, compared to the FY25 baseline.

- Eliminate hybrid car usage for business travel by transitioning entirely to electric or rail where practical by 2028.
- Further reduce cloud emissions through optimisation and Microsoft Fabric's sustainability roadmap.

We will update these targets as operations grow and our service delivery evolves, including the addition of wider Scope 3 categories in future years.

Carbon Reduction Projects

Completed Initiatives:

- Remote-first operating model, eliminating office-based Scope 1 & 2 emissions
- Use of electric vehicles for long-distance travel where possible
- Selection of Microsoft cloud services, which are aligned to carbon transparency standards

Planned Initiatives:

- Explore carbon accounting and offsetting options for client travel
- Work with clients to optimise remote vs in-person engagements
- Maintain 100% remote operations for core delivery and internal meetings

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standards. Emissions have been calculated using the GHG Protocol and UK Government emission conversion factors.

Signed on behalf of Strasys Ltd by:



Naeem Younis

Chief Executive Officer

Strasys Ltd

Date: 01 April 2025