



STRASYS BOARD OPERATING SYSTEM

NHS boards that thrive won't have the best intentions. They'll have the best Decision Intelligence: the capability to turn data, insight and behaviours into better, faster, fairer decisions.

THE BOARD REALITY: PURPOSE vs PERFORMANCE

An NHS Board's purpose is to set strategy and values, steward risk and resources, and hold the executive to account, so populations get measurably better outcomes and value.

However, the gap between purpose and performance is widening: information overload, rear-view metrics, strategies stuck in aspiration, delayed decisions, muddled priorities. Too often boards retreat to process-driven governance instead of delivering on their core purpose.

Despite significant investment, many board development offers that are centrally provided, although carry no direct cash cost, rarely change how boards operate week-to-week.

The result: **significant opportunity cost and variation in performance.**

Boards need **evidence-led support** that tightens decision-making, strengthens oversight, transforms culture and proves progress with objective measures.

BOARD DEVELOPMENT WITH DEPTH AND PURPOSE

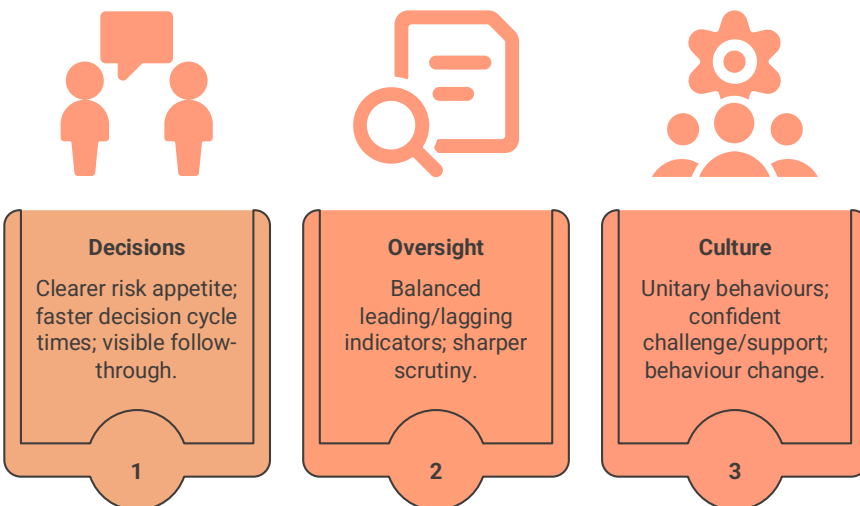
Strasys Board Operating System (SBOS) is a tailored capability development programme for Provider and ICB boards, combining practical coaching with connected analytics to change how boards work on real priorities.

Delivered within 12 weeks, aligned with organisation's objectives and realities, and evidenced against the well-led framework.

SBOS provides evidence-led approach that tightens decision-making, strengthens oversight, transforms culture and proves progress with objective measures.

Creating relentless focus, clarity on improvement and the board's role in creating sustainable systems.

What changes?



Better Decisions. Better Boards. Better Outcomes

- Fits your existing board development schedule
- Two facilitated sessions, plus coaching for **3 months**
- Success based fees – you don't pay unless you see value!

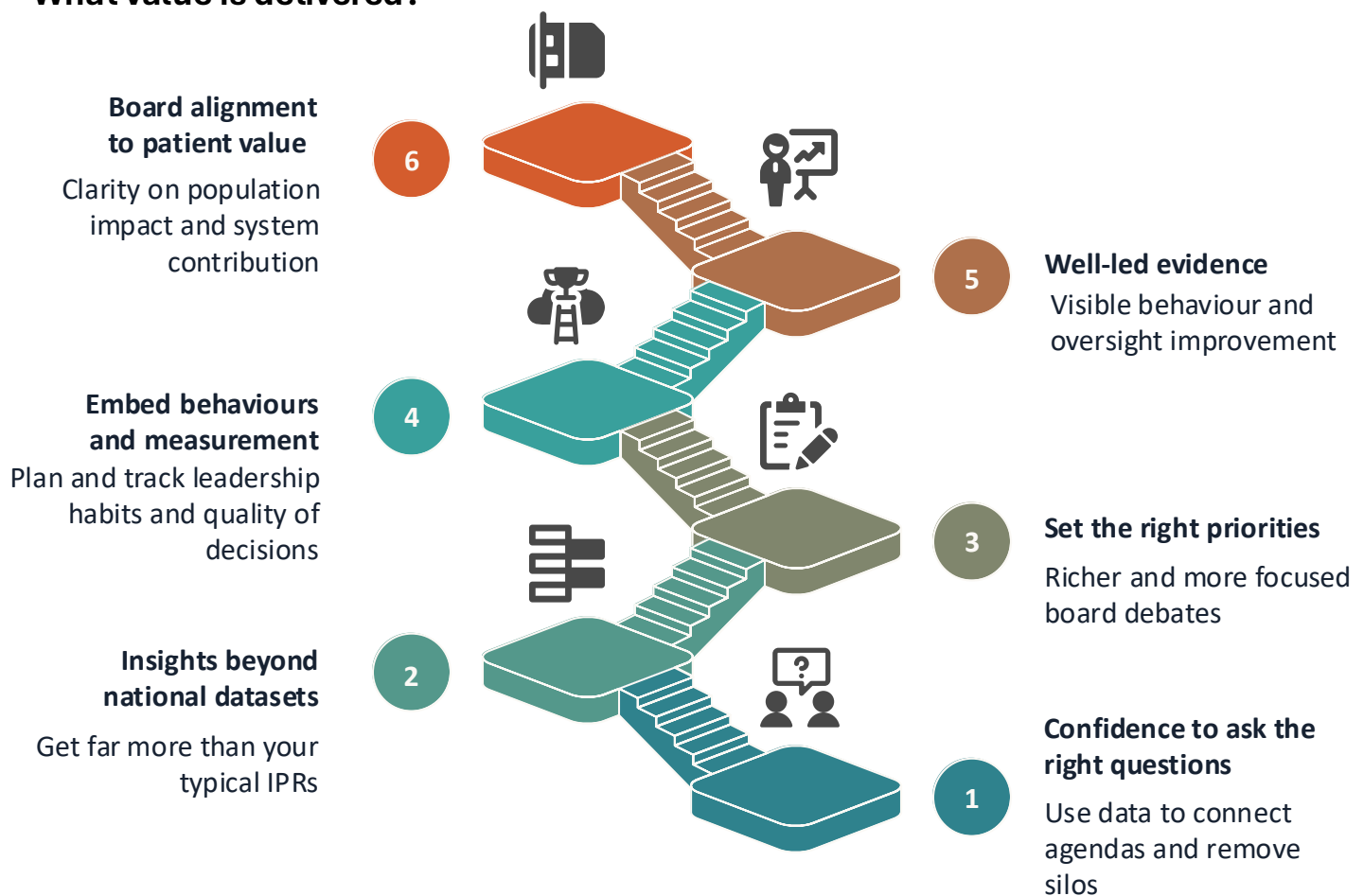
STRASYS

A different way of thinking
ADVISORY | ANALYTICS | ACADEMY

www.strasys.uk

PROGRAMME OVERVIEW

What value is delivered?



The benefits for the organisation

- ✓ Faster, clearer decisions
- ✓ Stronger governance and assurance, integrated with the BAF
- ✓ Unitary behaviours and discipline

What you get

- ✓ Learn by doing – solving real problems
- ✓ 12-month complimentary access to the Strasys Decision Insight Platform
- ✓ Coaching and access to a peer network

Focus on what matters with unique insights for a tailored programme

- Effectiveness in **creating value** for the local population (Strasys Value Index)
- **Productivity** of staff in delivering quality outcomes (Strasys Workforce Index)
- Effectiveness of **managing resources** to meet patient needs (Strasys Finance Index)
- Top **Quality Improvement** opportunities (Strasys Quality Index)



THE DIFFERENCE

“ Strasys brought extensive industry knowledge and a different mindset. It’s probably been the most intellectually challenging process I’ve been through – it’s transformed my thinking big time.

John Grinnell

CEO, Alder Hey Children’s
NHS Foundation Trust



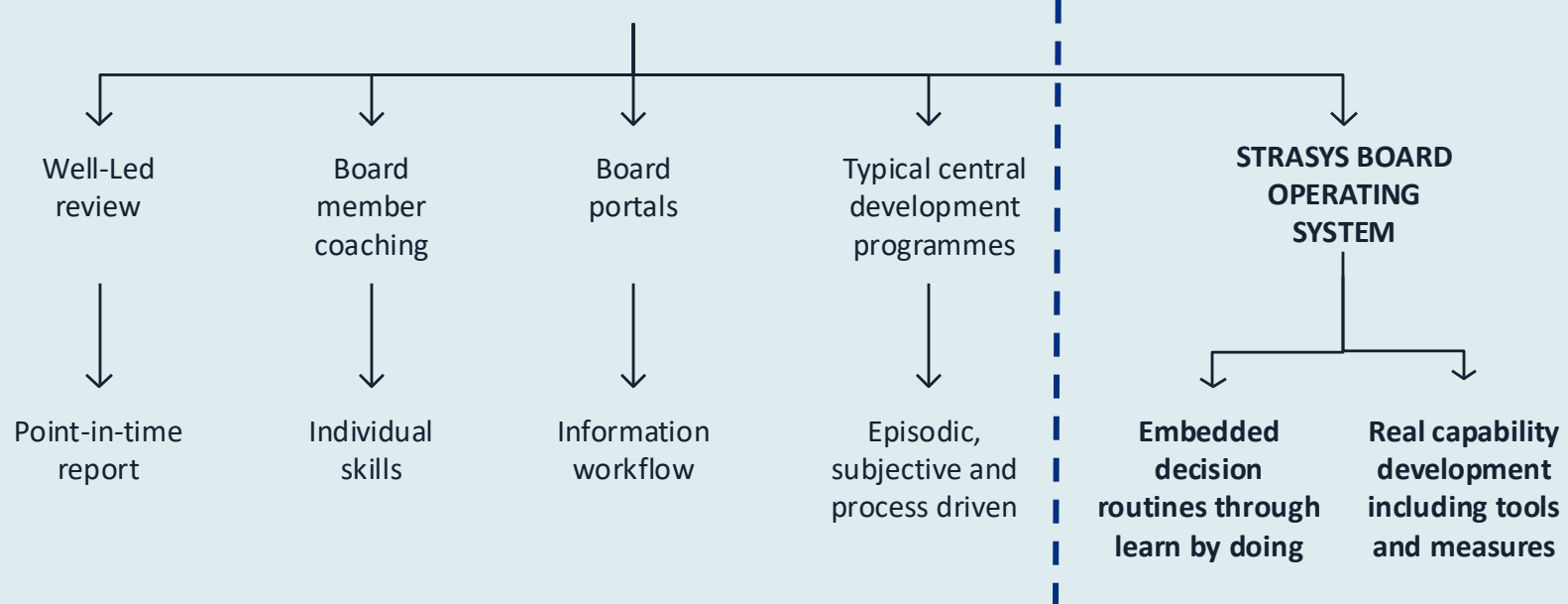
“ We have been taken on a journey of development. I’ve felt really privileged to be part of this learning - it’s stretched me as an individual to think differently.

Heather Barnett

CPO, Mid Cheshire Hospitals
NHS Trust (now CPO, UHLG)



Current Board Development Options



**Award winning and experienced
multi- disciplinary team**



**Bringing the best expertise with over
150 NHS board engagements**



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FAQ.

1

How does SBOS align with Well-Led?

Directly supports all eight themes. We provide a structured framework of leading and lagging indicators to evidence behaviour change and impact.

2

Why not just take the national offer (often “free”)?

National offers help on specific topics. SBOS changes how your board works week-to-week. It's evidence-led, independent, and built around your real priorities. We fit inside your existing schedule and show tangible value.

3

We've invested before with little lasting impact. Why is this different?

We embed decision intelligence into governance routines ensuring boards can objectively measure their improvement with sustained behaviour change.

4

We already have national data and an IPR. What's different?

Our models and decision intelligence analytics provide insights unavailable anywhere else in the NHS. It's the difference between information and actionable intelligence.

5

How does this fit with our existing board development schedule?

The programme integrates into your current board cycle, replacing rather than adding to existing development time. Board time is precious, we respect that.

6

Will this clash with system improvement work?

No. We complement and strengthen system working through clearer strategy, better decisions, and more effective leadership.

Contact us today

for a confidential conversation about uplifting your board's capability and potential to deliver better outcomes for your population.



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